MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, February 5, 2014 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:00 A.M.

<u>COMMISSIONERS PRESENT: DONNER, FELTON, FOX, KAHWAJIAN</u> COMMISSIONER ABSENT: MARTINEZ

Minutes of the meeting of Wednesday, January 29, 2014, for approval APPROVED.

<u>Consideration of Consent Calendar</u> <u>APPROVED.</u>

<u>Unfinished Business</u>

1. Petition of **MINDY DUONG** for a hearing on her **discharge**, effective April 23, 2012, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 12-135**.

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, IRENE AYALA, TO SUSTAIN THE DEPARTMENT.

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Unfinished Business (continued)

- 2. Petition of **DONALD GRANT, JR.** for a hearing on his **discharge**, effective April 11, 2013, from the position of Clinical Psychologist II, Department of Mental Health, **Case No. 13-176**.

 ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ANGELA SHAW, TO SUSTAIN THE DEPARTMENT.
- 3. Petition of **ARDELL KERN** for a hearing on his fifteen (15) day **suspension**, effective June 18, 2012, from the position of Grounds Maintenance Worker I, Department of Parks and Recreation, **Case No. 12-172**.

 ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SYLVIA MARKS-BARNETT, TO SUSTAIN THE DEPARTMENT.
- 4. Petition of GREGORY MYERS for a hearing on his seven (7) day suspension, effective February 11, 2013, from the position of Forensic Attendant, Department of the Coroner, Case No. 13-074.
 ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, HUGO ROSSITTER, TO SUSTAIN THE DEPARTMENT.
- 5. Petition of **RHONDA SAXTON** for a hearing on her thirty (30) day **suspension**, effective March 25, 2013, from the position of Eligibility Supervisor, Department of Public Social Services, **Case No. 13-140**.

 ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOHN HARRIS, TO REDUCE THE SUSPENSION TO TEN (10) DAYS.
- 6. Petition of **DESIREE GILL** for a hearing on her **discharge**, effective June 18, 2012, from the position of Social Worker, Department of Public Social Services, **Case No. 12-179**. CONTINUED TO THE MEETING OF FEBRUARY 12, 2014.
- 7. Petition of **AUDREY HONIG** for a hearing on her **reduction**, effective August 8, 2011, from the position of Director, Bureau Operations to Assistant Director, Bureau Operations, Sheriff's Department, **Case No. 11-292**.

 CONTINUED AT THE REQUEST OF THE PETITIONER.

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Unfinished Business (continued)

- 8. Petition of **MARIA VILLALOBOS** for a hearing on her fifteen (15) day **suspension**, effective May 27, 2013, from the position of Health Information Associate, Department of Health Services, Rancho Los Amigos National Rehabilitation Center, **Case No. 13-270**.

 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
- Petition of ANNA HAYRAPETIAN for a hearing on the Director of Personnel's denial of her appeal of the Appraisal of Promotability score received in the examination for Eligibility Worker I, Case No. 13-454.
 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.
- 10. Petition of **CARLOS RODRIGUEZ** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Appeals Hearing Specialist, **Case No. 13-453**. HEARING DENIED.

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New Business

- 11. Petition of **DUSTIN BRAHS** for a hearing on his twenty (20) day **suspension**, effective December 23, 2013, from the position of Crew Instructor, Department of Parks and Recreation, **Case No. 13-586.**HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- Petition of CHEZOMA DAVIS for a hearing on her discharge, effective December 11, 2013, from the position of Intermediate Clerk, Department of Animal Care and Control, Case No. 13-576.
 HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 13. Petition of **GEORGE VERA** for a hearing on his **discharge**, effective November 7, 2013, from the position of Electrician Supervisor, Department of Parks and Recreation, **Case No. 13-585**.

 CONTINUED IN ORDER TO ATTEMPT RESOLUTION. AUTHORIZED THE EXECUTIVE DIRECTOR TO RECEIVE AND FILE A WITHDRAWAL.
- 14. Petition of **CHANTELL WHITE** for a hearing on her **discharge**, effective November 21, 2013, from the position of Custody Assistant, Sheriff's Department, **Case No. 13-579**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 15. Amended petition of **RITA MARMOLEJO** for a hearing on her **performance evaluation** in the position of Contract Program Auditor, Department of Public Health, based on her claim of a Civil Service Rule 25 violation, **Case No. 13-425**.

 <u>DENIED.</u>
- 16. Petition of **JOSEPH WILLIAM DIDINGER** for a hearing on the Director of Personnel's denial of his appeal of the **score** received in the examination for Ocean Lifeguard Specialist, **Case No. 13-545**.

HEARING DENIED. COMMISSIONER FELTON DISSENTED.

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New Business (continued)

17. Petition of **MARIA ELENA MATA** for a hearing on the Director of Personnel's denial of her appeal of the **application rejection** in the examination for Community Center Director II, **Case No. 13-536.**

HEARING DENIED. LESTER TOLNAI, COUNTY COUNSEL, DID NOT ADVISE THE COMMISSION IN THIS MATTER.

18. Petition of **CINDY MEZA PEREZ** for a hearing on her **disqualification** from the position of Children's Social Worker III-P3, based on her claim of a Civil Service Rule 25 violation, **Case No. 13-543.**

HEARING DENIED. LESTER TOLNAI, COUNTY COUNSEL, DID NOT ADVISE THE COMMISSION IN THIS MATTER. THE COMMISSION SEALED CONFIDENTIAL DOCUMENTS IN THE RECORD.

19. Petition of BABU NEERVILA for a hearing on the Director of Personnel's denial of his appeal of the application rejection in the examination for Contract Program Monitor, Case No. 13-541.

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.

<u>Miscellaneous</u>

 Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
 NO PUBLIC COMMENTS.

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CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

New Business

21. Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective January 10, 2013, from the position of Senior Detention Services Officer, Probation Department, **Case No. 13-582.**

HEARING GRANTED - HEARING OFFICER TO BE ASSIGNED.

ADJOURNED THE MEETING AT 11:18 A.M.

Legal Advisors:

Lester J. Tolnai and Edwin A. Lewis

Head Civil Service Commission:

Steve Cheng

Head Commission Specialist:

Steve Erickson

APPROVED BY THE CIVIL SERVICE COMMISSION ON FEBRUARY 12, 2014

Lourence D. Crocker

Lawrence D. Crocker Executive Director

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